Welcome to the Bridge Event

"P-20-Work Integration: Viability, Experiences, and Challenges"

Presenter: Dr. Helen Duffy, Deputy Director,
College and Career Readiness and Success Center
October 18, 2013

Hosted by the Puerto Research Alliance for Dropout Prevention at REL Northeast and Islands in partnership with the Puerto Rico Council on Education









Overview

- Provide an overview of the Regional Educational Laboratory (REL) and Comprehensive Center networks
- Set the context for P–20W councils
- Define P–20W councils and discuss variation across different models
- Provide examples of P–20W collaborations that illustrate different kinds of collaboration
- Discuss considerations for Puerto Rico











What Is a Regional Educational Laboratory?

- Network of 10 RELs across the United States supporting education research alliances
- Help states and districts use research and data to inform policy and practice, with the goal of improving student outcomes
- Funded by the U.S. Department of Education, Institute of Education Sciences (IES)



ies.ed.gov/ncee/edlabs/









REL-NEI Serves the Northeast and Islands Region

- Connecticut
- Maine
- Massachusetts
- New Hampshire
- New York
- Puerto Rico
- Rhode Island
- US Virgin Islands
- Vermont











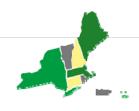
Puerto Rico Research Alliance for Dropout Prevention

Goal: "The Puerto Rico Alliance will collaborate to support the goal of preventing and reducing the number of students dropping out of school by providing applied research and analytic technical support on how to best use available data both to establish robust early warning systems and to identify interventions to help improve outcomes for students at risk."









PR Alliance Core Planning Group

- Harry Valentin, Undersecretary Academic Affairs, PRDoE
- Yomara Martinez, Deputy Secretary Planning and Development, PRDoE
- Rafael Seguinot, Interim Director, Office of Statistics, PRDoE
- Mario Marazzi, Executive Director, PR Institute of Statistics
- Orville Disdier, Education Manager, PR Institute of Statistics
- Cesar Rey, Chair Advisory Panel, College Board PRLAO (continues)









PR Alliance Core Planning Group

- Juan Aponte, Vice President, College Board PRLAO
- Antonio Magriña, Executive Director, Research and Measurement, College Board PRLAO
- Maritza Fernández, Research Director, College Board PRLAO
- Angeles Molina, Professor, School of Education, UPR, Rio Piedras; REL-NEI Governing Board Member
- Nelson Colón, President, PR Community Foundation;
 REL-NEI Governing Board Member

(continues)









REL-NEI's PR Alliance Support Team

- Sandra Espada Santos, PR Alliance Facilitator and PR Liaison, REL-NEI
- Claire Morgan, PR Alliance Researcher, REL-NEI
- Daniel Mello, PR Alliance Researcher, REL-NEI









Featured Presentation

"P-20-Work Integration: Viability, Experiences, and Challenges"

Presenter: Dr. Helen Duffy, Deputy Director, College and Career Readiness and Success Center











What Is the Comprehensive Center Network?

- Network of 7 content centers and
 15 regional comprehensive centers
- Build the capacity of state education agencies to lead and support local education agencies and schools in improving student outcomes
- Provide training and technical assistance in the use of research-based information and strategies





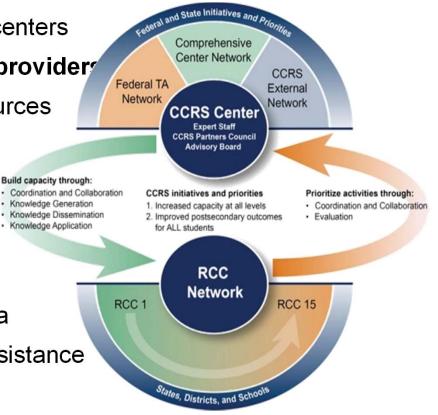






College and Career Readiness and Success (CCRS) Technical Assistance Hub

- Coordination and Collaboration
 - Regional comprehensive and content centers
 - Federal CCRS technical assistance provider
 - External CCRS stakeholders and resources
- Knowledge Development
 - New CCRS Center products and tools
 - CCRS knowledge database
 - Webinars and symposia
 - CCRS Center website and social media
 - Responsive and proactive technical assistance











The Context for P–20–W Alignment

 Today, 93 percent of middle and high school students expect to attend college (Met Life, 2011).

And yet:

- Nationwide, 25 percent of all high school students leave public school before graduating.
- Of those students who do graduate, only 63 percent actually enroll in postsecondary institutions.
- Two-year colleges: 52 percent require remediation; 9.5 percent graduate in three years (Complete College America, 2012)
- Four-year colleges: 20 percent require remediation; 35 percent complete bachelor's degrees in six years (Complete College America, 2012)









The Context for P–20W Alignment

- Historic divide among prekindergarten, K–12, higher education, and workforce (Venezia, Kirst, & Antonio, 2003)
- Changing needs (Carnevale, Smith, & Strohl, 2013):
 - By 2020, 65 percent of all jobs will require postsecondary education and training beyond high school
 - STEM, healthcare professions, healthcare support, and community services will be the fastest growing occupations but also will require high levels of postsecondary education

So:

 It is imperative, now more than ever, for youth-serving agencies to align and coordinate their services.







Overview of P-20W Councils

- State and local governance entities that include representation from preschool, K-12, higher education (including graduate education), and workforce
- One vehicle for addressing collaboration, alignment, and educational attainment
- Currently, 41 states with councils
- Differ along a number of dimensions:
 - Membership
 - Authority
 - Frequency of meetings
 - Communications









Common Challenges

- Governance: authority (versus symbolic or advisory), frequency of meetings, limited financial and human resources
- Turf issues (competing for increasingly scarce resources; threats to autonomy)
- Commitment; time
- Competing agendas; accountability
- Communications









Working Across the Divide

- Conditions for collaboration (Wenger, 1998):
 - Built on a foundation of trust
 - Identification of shared work
 - Identification of common goals
 - Use of common tools (metrics)
- Clear, attainable, and measurable goals (Mattessich, Murray-Close, & Monsey, 2001; Sloper, 2004)
- High leverage points (Callan, Finney, Kirst, Usdan, & Venezia, 2006; Meadows, 1999)
 - Statewide data systems
 - Alignment of coursework and assessments
 - State finance
 - Accountability









Working Across the Divide

- Participants
 - Inviting the right players
 - Ensuring strong leadership
 - Planning for transitions
- Shared sense of urgency
- Unique purpose
- Communications
- Cost-benefit advantage











Forum for Youth Investment's "Big Picture" Approach

http://forumfyi.org/thebigpictureapproach Take Shape Structural Alignment Track Take **Progress** Aim Shared Goal The recurring steps of Measurement Alignment Community Change Management **Target** Take Action Stock Mutually Shared Reinforcing Diagnosis Activities









Stories from the Field: Ohio's Partnership for Continued Learning

- Ohio case study (CCRS Center, forthcoming)
 - Take shape
 - Economic climate impetus
 - Core principles articulated and communicated
 - Take aim, take stock
 - Statewide Longitudinal Data System Grant from IES 2006
 - Existing data analyzed, 2007 annual high school feedback
 - Target action
 - Create multiple pathways; include workforce in data system
 - Track progress
 - Measures collected and monitored









Stories from the Field: Long Beach, **CA, Unified School District**

- District role in supporting college and career readiness (Business-Higher Education Forum, 2009; Duffy & Darwin, 2012)
 - Take shape
 - High remediation rates of Long Beach graduates
 - Take aim, take stock
 - Long Beach Seamless **Education Partnership formed** in the early 1990s
 - Target action
 - Early Assessment Program results
 - Track progress
 - Enhanced feedback loops



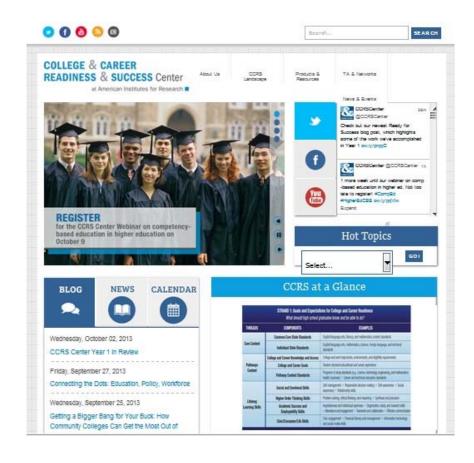








College and Career Readiness and Success (CCRS) Center Website



ccrscenter.org









Q&A











Discussion: Implications for Puerto Rico

- Sandra Espada-Santos, Facilitator,
 Puerto Rico Research Alliance on Dropout Prevention,
 REL Northeast and Islands
- Angeles Molina, Professor, University of Puerto Rico, School of Education; PR Alliance Member; REL Northeast and Islands Governing Board Member



References

- Business-Higher Education Forum. (2009). *Improving education through collaboration: A case study of the Long Beach Seamless Education Partnership*. Washington, DC: Author. Retrieved from http://www.bhef.com/sites/bhef.drupalgardens.com/files/report_2009_improving_education_through_collaboration.pdf
- Callan, P. M., Finney, J. E., Kirst, M. W., Usdan, M. D., & Venezia, A. (2006). *Claiming common ground: State policymaking for improving college readiness and success.* San Jose, CA: National Center for Public Policy and Higher Education.
- Carnevale, A. P., Smith, N., & Strohl, J. (2013). *Recovery: Job growth and education requirements through 2020.* Washington, DC: Georgetown Center on Education and the Workforce.
- Complete College America. (2012). Remediation: Higher education's bridge to nowhere. Washington, DC: Author.
- Duffy, H. & Darwin, M. (2012). The district role in supporting college and career readiness for students. Washington, D.C.: College and Career Readiness and Success Center.
- Hodgkinson, H. L. (1999). All one system: A second look. Washington, DC: Institute for Educational Leadership.
- Kirst, M. W., & Usdan, M. D. (2009). The historical context of the divide between K–12 and higher education. In *States, schools, and colleges: Policies to improve student readiness for college and strengthen coordination between schools and colleges* (pp. 5–22). San Jose, CA: The National Center for Public Policy and Higher Education. Retrieved from http://www.highereducation.org/reports/ssc/index.shtml
- Kirst, M. W. Usdan, M. D., Evans, B., & Valant, J. (2011). *The role of intergovernmental relations in K–12 to higher education transitions*. Working paper, Stanford Center for Education Policy Analysis, Palo Alto, CA.
- Krueger, K. (2006). The progress of P–16 collaboration in the states. Denver, CO: Education Commission of the States.









References

- Mattessich, P. W., Murray-Close, M., & Monsey, B. R. (2001). *The Wilder Collaboration Factors Inventory: Assessing your collaboration's strength and weakness*. Redford, VA: Wilder Publications.
- Meadows, D. H. (1999). Leverage points: Places to intervene in a system. Hartland, VT: The Sustainability Institute.
- Met Life. (2011). *Met Life survey of the American teacher: Preparing students for college and careers.*Washington, DC: Author.
- Shulock, N. B. (2009). Kentucky's P–16 council. In *States, schools, and colleges: Policies to improve student readiness for college and strengthen coordination between schools and colleges* (pp. 83–107). San Jose, CA: The National Center for Public Policy and Higher Education. Retrieved from http://www.highereducation.org/reports/ssc/index.shtml
- Sloper, P. (2004). Facilitators and barriers for coordinated multi-agency services. *Child Care Health Development,* 30(6), 571–580.
- Venezia, A., Kirst, M. W., & Antonio, A. (2003). Betraying the college dream: How disconnected K–12 and postsecondary education systems undermine student aspirations. Stanford, CA: Bridge Project, Stanford Institute for Higher Education Research.
- Walsh, E. J. (2009). *P*–16 policy alignment in the states: Findings from a 50-state survey. San Francisco: National Center for Public Policy and Higher Education. Retrieved from http://www.highereducation.org/reports/ssc/index.shtml
- Wenger, E. (1998). Communities of practice: Learning, meaning and identity. Cambridge: Cambridge University Press.









Contact Information

- Dr. Helen Duffy, College and Career Readiness and Success Center hduffy@air.org
- Sandra Espada Santos, Alliance Facilitator and Liaison, REL-NEI <u>saespada@gmail.com</u>
- Claire Morgan, Alliance Researcher, REL-NEI <u>cmorgan@wested.org</u>
- Daniel Mello, Alliance Researcher, REL-NEI <u>dmello@wested.org</u>









Thank You for Participating!

Please Take the Participant Survey!

The U.S. Department of Education and REL Northeast and Islands want your feedback on this Bridge Event







